

Environment, Health and Safety Policy

This policy stems from the Bolloré group's commitments and expresses the values of Blue Solutions Canada. We are committed to managing Environment, Health and Safety (EHS) issues as an integral part of our business. In particular, our policy is to ensure the EHS integrity of our processes and facilities at all times and in all places. We will do so by adhering to the following principles:

1) Compliance

We will comply with all environmental, health and safety laws, regulations and standards applicable to Blue Solutions Canada. We will implement programs and procedures to ensure compliance. We will monitor this compliance through periodic compliance audits of our activities. If necessary, appropriate corrections will be made.

2) Prevention

We are committed to proactively managing the work environment and to implementing all possible measures to identify, eliminate or otherwise control any risk to the environment, human health and safety. We will protect our employees and the community in which we operate. Also, we will take sustainability into account in the development and adoption of site operations and practices in order to continue to offer our customers solutions that meet current and future environmental challenges. We will work to advance the following aspects within our operations:

- Reduction in the number of injuries and incidents in the workplace;
- Reduced risks associated with manual and ergonomic handling at the workplace;
- Continuous improvement of machine safety;
- Prevention of electrical risk during maintenance interventions or during the design of our electricity storage products;
- Continued improvement of the performance of our products by all departments of Blue Solutions Canada in order to increase their environmental added value and the involvement of our suppliers in this process;
- Control of the risks of accidental spills, pollution or fire risks.
- Limitation of direct releases to our environment (noise emissions, releases to air);
- Reduced consumption of natural resources (water, energy, raw materials);
- Reduction at source of waste and selective sorting

It is therefore everyone's responsibility to adopt a responsible attitude, at all times, with regards to:

- The protection of the environment;
- Our own personal health and safety at both work and elsewhere;
- The health and safety of colleagues at both work and elsewhere.

3) Communication

We will communicate our commitment to the environment, health and safety to our employees, contractors, suppliers and customers. We will solicit their contribution to achieve our EHS objectives and offer them assistance in achieving them. In particular, we will work on:

- Continuing to make available qualified resources to inform, train and guide employees and subcontractors in terms of prevention of environmental, health and safety risks;
- Communicating to each employee the responsibility for ensuring safety practices and conditions.

4) Continuous improvement

We will continually seek opportunities to improve our adherence to these principles and will periodically report progress to stakeholders. We invite all staff to adhere to this approach. We mandate the S3E department to ensure the application of this policy as well as its implementation into an efficient and continuously improving Environmental Management System. We will remain attentive to everyone's behavior and actions.



ALAIN VALLÉE
GENERAL MANAGER